



**MEDIATION TRAINING CERTIFICATE PROGRAM – NOVEMBER 2020 TO MARCH 2021
80 HOURS OF TRAINING. 60 HOURS IN-CLASS PLUS 20 HOURS OF ASYNCHRONOUS WORK.**

MEDIATION FOUNDATIONS 1.1* – NOVEMBER 5TH, 2020 – DECEMBER 5TH, 2020 28 HOURS

20 HOURS IN CLASS (ZOOM OR FACE-TO-FACE) PLUS 8 HOURS OF ASYNCHRONOUS WORK TO BE COMPLETED ON YOUR OWN, PRE-COURSE AND BETWEEN SESSIONS.

| DAY | DATE | TIME | SESSION | TOPIC/S |
|----------|-----------------------|------------------|-----------|---|
| THURSDAY | NOV. 5 TH | 2:00PM – 5:00PM | SESSION 1 | WELCOME – NEGOTIATION vs MEDIATION, CONFLICTS, DISPUTES AND CONTRACTS. |
| THURSDAY | NOV. 12 TH | 2:00PM – 5:00PM | SESSION 2 | MEDIATOR PRESENCE, QUALITIES, ROLE INTRODUCTION TO MEDIATION MODEL CODE OF CONDUCT AND ETHICS |
| THURSDAY | NOV. 19 TH | 2:00 PM – 5:00PM | SESSION 3 | INTAKE AND PRE-MEDIATION LEARNING THE MODEL THROUGH PREP STEPS FOR STAGES 1,2, AND 3 |
| SATURDAY | NOV. 21 ST | 9:00AM – 1:00PM | SESSION 4 | ROLE PLAY STAGES 1, 2 AND OPENING OF 3 |
| TUESDAY | NOV. 24 TH | 2:00PM – 5:00PM | SESSION 5 | LISTENING AND QUESTIONING LIKE A MEDIATOR |
| THURSDAY | NOV. 26 TH | 2:00PM – 5:00PM | SESSION 6 | EMPATHY AND REFRAMING |
| SATURDAY | DEC. 5 TH | 9:00AM – 1:00PM | SESSION 7 | ROLE PLAYS |

NEGOTIATION FOR MEDIATORS – JANUARY 14TH – 23RD, 2021 14 HOURS

10 HOURS IN CLASS (ZOOM OR FACE-TO-FAC) PLUS 4 HOURS OF ASYNCHRONOUS WORK TO BE COMPLETED ON YOUR OWN BETWEEN SESSIONS.

| DAY | DATE | TIME | SESSION | TOPIC/S |
|----------|-----------------------|-----------------|-----------|---|
| THURSDAY | JAN. 14 TH | 2:00PM – 5:00PM | SESSION 1 | NEGOTIATION MODEL AND PREPARATION WORK |
| THURSDAY | JAN. 21 ST | 2:00PM – 5:00PM | SESSION 2 | REVIEW AND FEEDBACK OF PREP WORK DIRTY TRICKS AND HOW TO COUNTERACT |
| SATURDAY | JAN. 23 RD | 9:00AM – 2:00PM | SESSION 3 | NEGOTIATION ROLE PLAYS |



MEDIATION CHALLENGES 1.2* – FEBRUARY 4TH – FEBRUARY 22ND, 2021 20 HOURS

15 HOURS IN CLASS (ZOOM OR FACE-TO-FACE) PLUS 5 HOURS OF ASYNCHRONOUS WORK BETWEEN SESSIONS.

| DAY | DATE | TIME | SESSION | TOPIC/S |
|----------|-----------------------|-----------------|-----------|--|
| THURSDAY | JAN. 28 TH | 2:00PM – 5:00PM | SESSION 1 | UNDERSTANDING EMOTIONS |
| THURSDAY | FEB. 4 TH | 2:00PM – 5:00PM | SESSION 2 | UNDERSTANDING POWER IN MEDIATION/TRAUMA INFORMED PRACTICE |
| SATURDAY | FEB. 13 TH | 9:00PM – 1:00PM | SESSION 3 | FOCUS ON STAGE 3 ROLE PLAYS |
| THURSDAY | FEB. 18 TH | 2:00PM – 5:00PM | SESSION 4 | FOCUS ON STAGE 4 |
| THURSDAY | FEB. 25 ND | 2:00PM – 5:00PM | SESSION 5 | INTERCULTURAL COMMUNICATION 3 HOURS IN CLASS – 3 HOURS ASYNCHRONOUS |

BEING A MEDIATOR 1.3* – MARCH 11TH – 20TH, 2021 18 HOURS

15 HOURS IN CLASS (ZOOM OR FACE-TO-FACE) PLUS 3 HOURS OF ASYNCHRONOUS WORK BETWEEN SESSIONS.

| DAY | DATE | TIME | SESSION | TOPIC/S |
|----------|-----------------------|------------------|-----------|-----------------------|
| THURSDAY | MAR.11 TH | 2:00PM – 5:00PM | SESSION 1 | ROLE PLAYS |
| SATURDAY | MAR. 13 TH | 9:00AM – 1:00PM | SESSION 2 | ROLE PLAYS |
| THURSDAY | MAR. 18 TH | 2:00 PM – 5:00PM | SESSION 3 | EVALUATION ROLE PLAYS |
| SATURDAY | MAR. 20 TH | 9:00AM – 2:00PM | SESSION 4 | EVALUATION ROLE PLAYS |

Pre-requisites: Minimum 28 hours of Conflict Resolution and Communication Skills Training. 40 hours of training preferred. See Website for recognized courses for pre-requisites. We will consider training other than that listed on the website, combined with experience.

Applications are available online at www.adrli.ca – Applicants who directly meet the pre-requisites will be given priority.

***MEDIATION 1.1, 1.2, PLUS 1.3 IS ADR INSTITUTE OF CANADA ACCREDITED.**